



## **Inclusion Policy**

At The Close Day Nursery we pride ourselves in giving everyone who attends or visits the school the very best attention we can. It has long been our practice to welcome everyone and to treat everyone as an individual and to try and meet all the needs of those individuals with equality and without discrimination.

At the heart of modern day practice and government policy is “Inclusion”. It is the policy of the Close Day Nursery School that everyone will be “included” and treated with fairness and without prejudice. All children need support to be included in the nursery but we are aware that some may need more support than others. This may be through extra staff, more resources, by presenting activities in different ways, or by just changing our attitudes and expectations in the way we view a child, or by what we believe a child can or cannot achieve.

Parents and carers are very important to us and they will be included at all times. It is our intention to encourage partnerships with parents and for us to work together to give their child a very unique experience whilst at nursery. We are very open about the way in which we work and will be honest with parents in our discussions with them about how their child is getting along. If special meetings are needed to be called with outside agencies then they will always be included from the outset.

We work hard to build up good relationships with parents / carers and let them know why we may give extra attention or support to their child. In all cases all children are treated as “unique” and “individual” and their experience here is tailored to their individual needs.

Throughout these policies you will find that this underlying theme is carried through in everything we are striving to achieve.